

Standard	Assessment Question	Performance Indicators
<p>MVG Standard 5: The governing authority, staff, and volunteers legally, ethically, and effectively carry out their responsibilities.</p>	<p>A. <i>Does the governing authority follow procedures stated in its <b>Bylaws</b> or other enabling document?</i></p>	<p><b>Basic</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> The governing authority recognizes its obligation to follow the institution’s <b>Bylaws</b> or other enabling document (e.g., Articles of Incorporation). (Some institutions affiliated with a parent agency such as a park system, tribe, or university may be covered under the parent agency’s <b>enabling document</b>. Institutions such as corporate museums may not have any enabling documents.)</li> <li><input type="checkbox"/> If the institution is governed by <b>Bylaws</b> or another enabling document, it maintains easy access to the document’s most current version.</li> </ul> <hr/> <p><b>Good</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> The institution communicates the importance of its <b>enabling documents</b> by including them in governing authority orientation materials.</li> </ul> <hr/> <p><b>Better</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> The governing authority reviews its <b>Bylaws</b> or other enabling document every five years; more frequently if needed.</li> <li><input type="checkbox"/> The governing authority compares the institution’s <b>Bylaws</b> or other enabling document with those from similar institutions or recommended models.</li> </ul>

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	<p>C. <i>Do governing authority and management staff (paid and unpaid) treat the institution's human resources ethically and as a high priority?</i></p>	<p><b>Basic</b></p> <p><input type="checkbox"/> The governing authority and management staff (paid and unpaid) can describe or explain their <b>roles and responsibilities</b> in making sure all staff (paid and unpaid), volunteers, and interns are treated fairly and ethically.</p> <p><input type="checkbox"/> Staff in management positions and governing authority recognize that paid staff and interns must receive paychecks on time and at the level promised.</p> <p><input type="checkbox"/> The institution is committed to promoting paid staff to higher level positions fairly and without bias regarding gender, age, race, or other characteristics.</p>

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